



Human Resource Certification Institute (HRCI) Credits

PHR, SPHR and GPHR Recertification Credits

Most courses at the 24th Annual Kentucky SHRM Conference have been approved for recertification credit hours toward PHR, SPHR and GPHR recertification through the Human Resource Certification Institute (HRCI).

HRCI Strategic Management Credits have been approved for several of the workshops listed below.

Please refer to the list below for the number of credit hours PLUS the type of credit you will receive for each course completed.

Keynote Sessions			
None		K1	Success is a Choice
Strategic	1	K2	Workforce Development in Kentucky: Priority One!
Strategic	1.25	K3	Leveraging Culture for Bottom Line Impact
Strategic	1.25	K4	21st Century Leadership

Wednesday, October 8, 2008 – Concurrent Sessions			
General	1.5	B1	EAP and HR Relationship: Dancing to the Same Music
General	1.5	L1	Military Leave Update
None	1.5	M1	Types of HR Certification - Which One is Right for You?
General	1.5	A1a	HR on Trial: A Mock Trail - Part 1
General	1.5	A2a	You're in Business? You Must be Operating a Drug-Free Workplace! - Part 1
General	1.5	Mega 1	Navigating the Bermuda Triangle of Employment Law
General	1.5	Mega 2	Punch, Panache, and Pizzazz: Powerful Presentation Skills for the HR Professional
General	1.5	B2	Health Savings Accounts - Basic to Advanced
General	1.5	L2	Accomplishing the Impossible - Completing Employee Handbooks and Other Personnel Policies
General	1.5	M2	Implementing Performance Evaluations: Maximizing the Benefits and Minimizing the Drawbacks
General	1.5	A1b	HR on Trial: A Mock Trail - Part 2
General	1.5	A2b	You're in Business? You Must be Operating a Drug-Free Workplace! - Part 2
Strategic	1.5	Mega 3	Transforming Human Resources Through Technology
General	1.5	Mega 4	Mentor High Performers to Keep Them

Thursday, October 9, 2008 – Concurrent Sessions			
General	1	B3	Auto 401(k)s: A Win-Win for Employer and Employee
General	1	B4	Health Plan Compliance Issues: COBRA News and HIPAA Nondiscrimination
General	1	L3a	Update on Significant Legal Decisions - Part 1
General	1	L3b	Update on Significant Legal Decisions - Part 2
General	1	L4	The ABCs of Immigration for HR Managers
General	1	M3	OUCH! How to Resolve Conflict at Work
General	1	M4	Leading with Emotional Intelligence
Strategic	1	A3	What's Leadership in 2009 and Beyond

General	1	A4	Successful Management of Safety for HR Managers
Strategic	1	A5	HR as Environmental Director
Strategic	1	Mega 5	Am I Executive Material?
Strategic	1	Mega 6	Strategic Transformation: The Rebirth of Kentucky's Personnel Cabinet
General	1	Mega 7	Success Through the Strategic Approach to Diversity and Inclusion
None	0	Mega 8	Survive, Revive, Thrive!
General	1	B5	FMLA Update
General	1	L5	Defending Through Documentation
General	1	L6	Labor Relations Update: A Perspective on the State of Unions and Their Calculated Resurgence in America in 2008
General	1	M5	You Can't Afford Not to Have a Worksite Wellness Program
General	1	M6	Whodunit? Conducting Effective Workplace Investigations
General	1	A6	Win the War on the Talent Crunch
General	1	A7	Project Management: A Time Saving Skill for HR
Strategic	1	Mega 9	Change Management: A Critical Skill for Success in the 21st Century
Strategic	1	Mega 10	The Human "O"s in Outsourcing: Opportunities, Obstacles, and Obligations
Strategic	1	Mega 11	Demographic Changes and Kentucky's Workforce
Strategic	1	Mega 12	The Power of Internal Marketing

Friday, October 10, 2008 – Concurrent Sessions

General	1	B6	Getting Rid of that Workers' Comp Claim Forever
General	1	B7	The New Genetic Information Nondiscrimination Act (GINA)
General	1	L7a	Update on Significant Legal Decisions - Part 1
General	1	L7b	Update on Significant Legal Decisions - Part 2
General	1	L8	2008 Wage and Hour Update
General	1	M7	The Best Places to Work in Kentucky - What's All the Buzz About?
General	1	M8	HR Challenges of the Hispanic/Latino Workforce
Strategic	1	A8	The 10 "M"s of Employee Engagement
General	1	A9	How to Develop a Training Program
General	1	Mega 13	Workplace Flexibility: A Strategic Workplace Practice that Benefits Business and Employees
Strategic	1	Mega 14	So You Want to be a Consultant: Internal Consulting Skills for the HR Professional
None		Mega 15	Career Management and Transition: Where is Your Career Going
General	1	Mega 16	Searching for Heroes - HR as the Answer to Uncertain Times